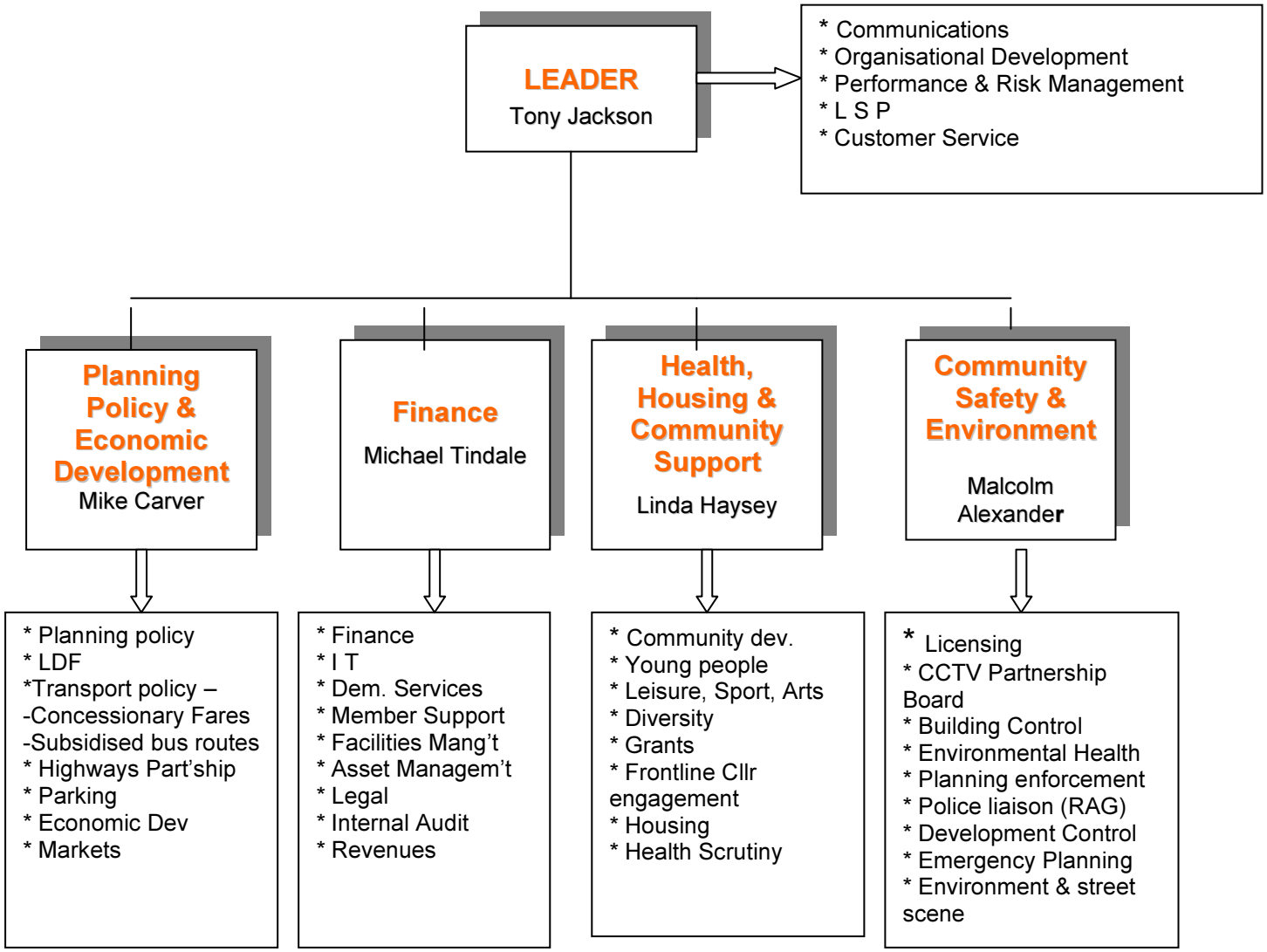# ESSENTIAL REFERENCE PAPER 'B' - EXECUTIVE STRUCTURE
# (MAY 2011)